

FAITH-BASED
EXECUTIVE SEARCH FOR
CHRISTIAN MEDIA



FAITH-BASED EXECUTIVE SEARCH MANAGEMENT PARTNERS

FaithSearch Partners' Christian Media practice focuses on securing differential Christian leadership for media organizations.

We specialize in broadcasting, publishing, record label management, artist management, digital media, and much more, so you can get exactly what your business needs without sacrificing quality or morality.

We understand the difficulties that come with faith-based media leadership and the traits required for success - culturally, intellectually, and spiritually. We've been in your shoes.

FaithSearch Partners' Christian Media practice focuses on securing differential Christian leadership for media organizations.

FaithSearch Partners' offers specialized recruiting solutions for various Christian organizations and ministries that may not always be able to find the right individual quickly and efficiently.

The media industry is fast-paced and ever-changing. That's why our team has dedicated itself to bringing together experienced professionals committed to providing quality services through a Christian-centered approach.

Every member of our search team has leadership experience in the media industry - either in leadership roles, personalities, technical, and production.

We used that experience, the faith of our people, as well as our search experience through the last 16 years to provide expert search management for you.

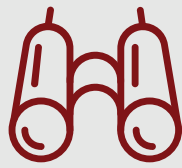
We don't believe in hiring search consultants and teaching them your industry. We believe in hiring experienced professionals from your industry and teaching them executive search.

CHRISTIAN MEDIA



FAITH-BASED

- Christian values drive our process
- Secure the right leaders for Christian Academic institutions



SEARCH

- Work to understand your organization
- Assess your needs and goals
- Guide you through the search process



MEDIA

- 40+ years in media leadership
- Experience at all levels of the media industry



LEADERSHIP

- The right leader has a lasting impact
- People, Organization, and Community

We are uniquely positioned to lead your Christian media executive search because like you, we've dedicated our lives to media. Our Christian Media practice lead, Elaine Welcome, has 10+ years of experience in media including serving as Chief Operating Officer for Hope Media Group.

We know Christian media. We excel at executive search. And we live our faith.

We understand the world of Christian Media and recognize the differences between a President/CEO, General Manager, Station Manager, and other Senior Leadership roles because we have been in your position. We recognize that in addition to the professional experience and skills required of a President/CEO, and other Executives in Christian Media that these leaders must also possess strong organizational leadership, high emotional intelligence, strategic planning, and the ability to innovate and reinvent their brand in this fast paced and ever-changing industry.

FaithSearch Partners serves the complete spectrum of faith-based media organizations.

OUR PROCESS

Focus on your mission while we manage the search for your next leader.



ASSESS

We work to understand your organization, then develop a thorough assessment and candidate profile that will guide your search.



GUIDE

Faith-based executive search is what we do. But we're also experts in higher education. Our team is passionate about leading your search.



SECURE

Anyone can recruit. We use proprietary research methods and proven search processes to identify leaders who will impact your mission.

INDUSTRIES WE SERVE



NONPROFIT+

Our Nonprofit+ team specializes in executive searches for faith-based nonprofits, ministries, churches, and K-12 academic organizations.



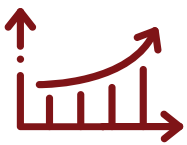
HIGHER EDUCATION

We've specialized in Higher Education searches for 16 years and our Higher Ed team has more than 60 years of combined experience in academics.



CHRISTIAN MEDIA

40+ years of media experience means we understand the challenges, passion, and drive it takes to be successful in Christian Media.



FAITHSEARCH CORPORATE

FaithSearch Corporate provides all of our standard services, expertise, and experience - for profit-based organizations.

THE FAITHSEARCH ADVANTAGE



FAITH

It's part of our name, it's who we are. Our faith drives us and our mission is to find leaders that fit your organizational culture and mission.



EXPERIENCE

With more than 130 years of combined experience, our team is uniquely qualified to lead the search for your next leader.



EXPERTISE

We're not head hunters, we're search process management consultants with years of expertise in your industry.



PROCESS

Our proven process has a 98% success rate and will result in differential leaders for your organization.

FAITH FOCUSED

FaithSearch Partners is the only executive search firm in the U.S. focusing exclusively on serving faith-based higher education institutions, nonprofits, ministries, churches, Christian media, and faith-oriented businesses. Based in Dallas with locations in Houston, Atlanta, Denver, Birmingham, Spokane, Asheville, and Tyler, FaithSearch is able to serve faith-based clients in all regions.

FaithSearch Partners manages the national search process from beginning to end using 130 plus years of collective executive search experience and modern research to match proven vetted leaders with Christian organizations' specific needs. We provide a proven, objective retained managed search process with a 98% success rate to augment an organization's search committee and talent identification process for greater fit, accuracy, and increased accountability.

To learn more about FaithSearch Partners, visit faithsearchpartners.com or call **713.304.6870**.