



HIGHER EDUCATION

FAITH-BASED
EXECUTIVE SEARCH FOR
HIGHER EDUCATION



FAITH-BASED EXECUTIVE SEARCH MANAGEMENT PARTNERS



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FaithSearch Partners' Higher Education practice focuses on securing differential Christian leadership for institutions of higher learning. We understand the unique challenges faced by academic institutions and our team is comprised of experienced academic professionals that have dedicated their careers to education through their own advanced degrees, as professors, or as administrators.

We also understand the difficulties that come with academic leadership and the traits required for success - both intellectual and spiritual.

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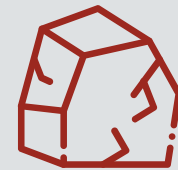
Higher education searches can present unique challenges. Whether it's working with a search committee made up of college board members or members of the faculty/staff, the approach and timeframes for a successful search are often different than searches for other types of organizations.

Not only do all the members of our team who work on search engagements have advanced degrees, they also have experience in senior administration, faculty, and board roles.

We've been a leader in the faith-based executive search space for the last 15 years and that is directly attributable to our people and our faith. We don't believe in hiring search consultants and teaching them your industry. We believe in hiring experienced professionals from your industry and teaching them executive search.

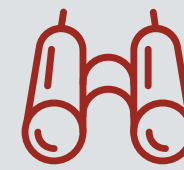
Our Higher Education team has more than 60 years of combined experience in the field of higher education. They've served in college president roles, vice-chancellor of human resources roles, as board chairs and members for academic associations, and have overseen hundreds of executive searches.

HIGHER EDUCATION



FAITH-BASED

- Christian values drive our process
- Secure the right leaders for Christian Academic institutions



SEARCH

- Work to understand your organization
- Assess your needs and goals
- Guide you through the search process



ACADEMICS

- 60+ years in academic leadership
- Multiple advance degrees



LEADERSHIP

- The right leader has a lasting impact
- People, Organization, and Community

We are uniquely positioned to lead your higher education executive search because like you, we've dedicated our lives to academia. Our Higher Education practice lead, Andy Westmoreland, has 40+ years of experience in higher education including two college presidencies. His team is built on the experience of academics like Amy King who has more than 20 years of experience in the field.

We know higher education. We excel at executive search. And we live our faith.

We understand the differences between a President, Provost, and Department Chair because we've been in your position. We recognize that in addition to the professional experience and skills required of a President, an executive in education must also possess tact, diplomacy, an understanding of the financial needs and resources of educational entities, teaching ability, a commitment to putting students first, a dedication to the school's mission of ministry and much more.

From small colleges to large universities, FaithSearch serves the complete spectrum of faith-based educational organizations.

OUR PROCESS

Focus on your mission while we manage the search for your next leader.



ASSESS

We work to understand your organization, then develop a thorough assessment and candidate profile that will guide your search.



GUIDE

Faith-based executive search is what we do. But we're also experts in higher education. Our team is passionate about leading your search.



SECURE

Anyone can recruit. We use proprietary research methods and proven search processes to identify leaders who will impact your mission.

INDUSTRIES WE SERVE



HEALTHCARE

Our Healthcare service line traces its roots back to 1990 and excels in securing C-suite and senior leaders for Christian healthcare organizations.



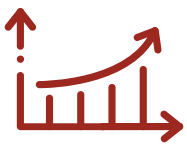
HIGHER EDUCATION

We've specialized in Higher Education searches for 15 years and our Higher Ed team has more than 60 years of combined experience in academics.



NONPROFIT+

Our Nonprofit+ team specializes in executive searches for faith-based nonprofits, ministries, churches, and K-12 academic organizations.



FAITHSEARCH CORPORATE

FaithSearch Corporate provides all of our standard services, expertise, and experience - for profit-based organizations.

THE FAITHSEARCH ADVANTAGE



FAITH

It's part of our name, it's who we are. Our faith drives us and our mission is to find leaders that fit your organizational culture and mission.



EXPERIENCE

With more than 130 years of combined experience, our team is uniquely qualified to lead the search for your next leader.



EXPERTISE

We're not head hunters, we're search process management consultants with years of expertise in your industry.



PROCESS

Our proven process has a 98% success rate and will result in differential leaders for your organization.

FAITH FOCUSED

FaithSearch Partners is the only executive search firm in the U.S. focusing exclusively on serving faith-based higher education institutions, nonprofits, ministries, churches, athletics organizations, and faith-oriented businesses. Based in Dallas with locations in Houston, Atlanta, Denver, Birmingham, Spokane, Asheville, and Tyler, FaithSearch is able to serve faith-based clients in all regions.

FaithSearch Partners manages the national search process from beginning to end using 130 plus years of collective executive search experience and modern research to match proven vetted leaders with Christian organizations' specific needs. We provide a proven, objective retained managed search process with a 98% success rate to augment an organization's search committee and talent identification process for greater fit, accuracy, and increased accountability.

To learn more about FaithSearch Partners, visit faithsearchpartners.com or call **713.304.6870**.