



**SAN FRANCISCO/BAY AREA BOARD MEMBERS**

*Transforming cities by building long term life-changing relationships with Urban Youth.*

**Organizational History**

Serving 10,000 students in 6 cities, **Elevate USA** emerged from the work of Colorado UpLift, a nonprofit youth service organization founded in Denver in 1982 with a mission of building long-term, life-changing relationships with urban youth. The organizational model, a proven best practice program, has been teaching character, leadership, and life skills in the public schools while providing a relationally driven mentoring program outside school over the past 35 years to urban youth. This holistic, 24/7/365 relational approach has successfully decreased the high school dropout rate and increased the rate of enrollment into college, military or technical training programs.

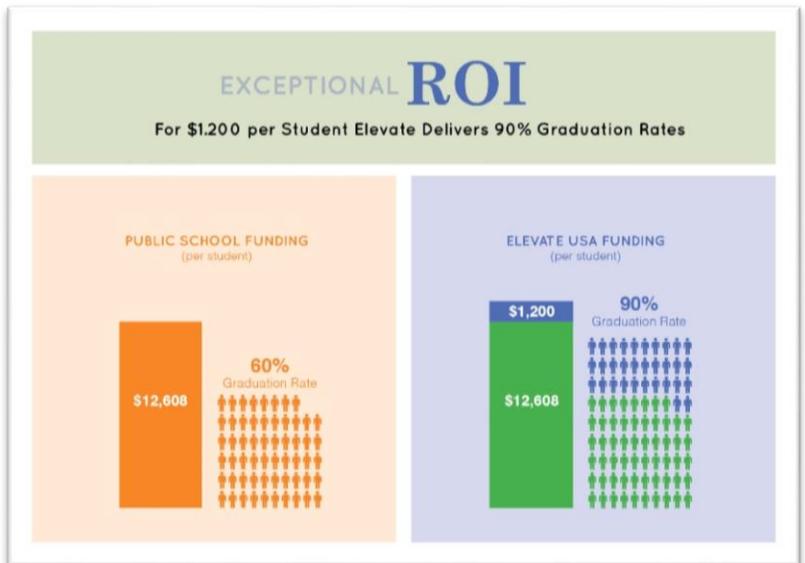


Given the success of Colorado UpLift, over the past seven years, Elevate USA affiliate programs were developed in Phoenix, Orlando, New York City, Indianapolis and New

England (Boston). St. Louis (Ferguson), Los Angeles and Las Vegas are all moving toward full affiliation as well. Each of these cities have similar results as Colorado UpLift, confirming the assumption that the program is replicable in diverse cities and communities. Colorado UpLift currently serves approximately 5,600 students per year while the other combined affiliates serve nearly 4,000 students, indicating the potential for high impact and scope.

This replication success led Colorado UpLift to develop the Elevate USA organization, specifically dedicated to the purpose of launching new UpLift model programs while strengthening the existing affiliate programs, ensuring best practice models throughout all affiliates.

Elevate USA is expanding to the San Francisco/Bay Area and is seeking Board Members who will support Elevate and provide mission-based leadership and strategic governance. There is an area Executive Director in place who is currently working to identify schools that would be interested in participating in the program, and will oversee the day-to-day operations of Elevate. However, the relationship between the Board and ED is a partnership, and the appropriate involvement of the Board is both critical and expected.



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**Board Member Qualifications**

This is an extraordinary opportunity for an individual who is passionate about Elevate San Francisco/Bay Area’s mission and who has a track record of board leadership. Selected Board Members will have achieved leadership stature in



business, government, philanthropy, or the nonprofit sector. His/her accomplishments will allow him/her to attract other well-qualified, high-performing Board Members.

Ideal candidates will have the following qualifications:

- Extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the nonprofit sector.
- A commitment to and understanding of Elevate San Francisco/Bay Area's beneficiaries, preferably based on experience.
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals.
- Personal qualities of integrity, credibility, and a passion for improving the lives of Elevate San Francisco/Bay Area's beneficiaries.

### **Board Member Responsibilities**

Elevate San Francisco/Bay Area Board Members will have reviewed the mission, values, beliefs and practices of the Elevate model and will be in full agreement with these convictions.

Specific Board Member responsibilities include:

#### *Leadership, governance and oversight*

- Serving as a trusted advisor to the ED as s/he develops and implements Elevate San Francisco/Bay Area's strategic plan.
- Approving Elevate San Francisco/Bay Area's annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities.
- Contributing to an annual performance evaluation of the ED.
- Assisting the ED and board chair in identifying and recruiting other Board Members.
- Serving on committees or task forces and taking on special assignments.
- Representing Elevate San Francisco/Bay Area to stakeholders; acting as an ambassador for the organization.

#### *Fundraising*

- Elevate San Francisco/Bay Area Board Members will consider Elevate San Francisco/Bay Area a philanthropic priority and make annual gifts that reflect that priority. So that Elevate San Francisco/Bay Area can credibly solicit contributions from foundations, organizations, and individuals, Elevate San Francisco/Bay Area expects to have 100 percent of Board Members make an annual contribution that is commensurate with their capacity.

#### *Board terms/participation*

- Elevate San Francisco/Bay Area Board Members will serve a three-year term to be eligible for re-appointment for multiple terms. Board meetings will be held [monthly in the beginning then quarterly] and committee meetings will be held in coordination with full board meetings.
- Additionally, Elevate San Francisco/Bay Area Board Members will regularly attend board meetings and will make a serious commitment to participate in committee activities.

Interested in more information on this position? Contact Halftime Talent Solutions:

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